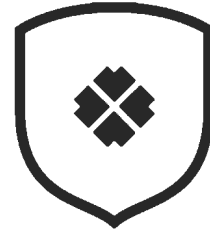


LEADERSHIP _PODCAST



EPISODE 017: GROWING SMALLER

The phrase, **growing smaller** seems a bit like an oxymoron. As our church grows bigger, it must also grow smaller. We're attracting the masses, but we want to develop the individual. The need for everyone to feel both needed and known is high.

1. GROWING SMALLER

As our church grows bigger, it must also grow smaller. Recruiting, developing, and creating a community can be challenging; however, this approach helps maintain a sense of personal connection and belonging among members, preventing individuals from feeling lost in the crowd.

Why is it important for the church to grow both small and larger at the same time?

2. GROWING STRONGER

Our passion for developing people must be greater than our passion to accomplish a task. In a growing church of any size, a strong, vibrant, and increasing number of volunteers thrive best with strong discipleship in a leadership culture. When a person understands they are created on purpose with a purpose and partners with God and His plan, few things are more meaningful or motivating.

Use this space to write down some ways you can strengthen your team to enhance engagement:

3. GROWING CLEARER

Vision and clarity of expectations for your volunteer teams help them endure any stress or difficulty they may encounter. Maintaining a clear sense of direction and what a win looks like matters. When your volunteer teams know you care about them, appreciate them, pray for them, and support them, that's the emotional fuel that encourages them and keeps them going with joyful hearts.

How can you bring vision and clarity to the people you lead?

4. GREATEST DUOS OF ALL TIME

We mentioned duos like Batman and Robin, Han Solo and Chewbacca, and Kobe Bryant and Shaquille O'Neal. Who do **you** say is the greatest duo of all time? List them below!

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