

LEADERSHIP _PODCAST



EPISODE 020: EVERYTHING STARTS WITH ONE

In this episode, Brian and Grant unpack two foundational values that shape the culture of leadership at Faith Family Church. They explore how believing big requires vision, starting small requires faithfulness, and having a heart for all people means being intentional with every individual—especially the overlooked, the new, and even the disengaged on our teams.

DISCUSSION GUIDE:

1. We Believe Big, But Start Small

- What does this value look like in your current leadership role?
- Where have you seen God do something big through something that started small?
- What's a "small" step of faith you can take this week that might make a big difference?

2. We Have a Heart for All People

- Who's the "one" in your world right now that you may be overlooking?
- How do you personally stay intentional about including new or different people on your team?
- What would change in your leadership if you truly led like *every person mattered*?

3. Team Care & Culture

- Who on your team might be drifting or disengaged—and how can you go after them with care and intentionality?
- What's one practical step your team could take this week to strengthen the culture of connection?

PERSONAL REFLECTION:

Big impact begins with small, faithful steps.

One person matters—lead like they're the only one.

Which of those statements hits home for you today—and why?

ACTION STEP:

Before your next team meeting or Sunday serve, reach out to **one person**—someone new, someone disconnected, or someone who needs encouragement. Send the text. Make the call. Stop and pray. *Everything starts with one.*

LEAVE A REVIEW

If this podcast has helped you to be a better leader, you can share it by leaving a quick review. Visit Apple Podcasts on your iOS device, and go to the “Reviews” section. There, you can leave a star rating or click on “Write a review” to share something you’ve gained from this podcast. Thank you for sharing!